

# City Commitment to Safety & Health

The (*Insert City Name*) is dedicated to providing its employees with the safest working environment and the highest level of training. No job is so important that we cannot take the time to do it properly and complete it safely. To demonstrate this commitment, the (*Insert City Name*) will:

- ◆ Create an environment that inspires us to continually seek new ways to improve safety performance.
- ◆ Engage in responsible safety practices at all times.
- ◆ Regularly train employees in safe operating practices.
- ◆ Incorporate safety in all business planning, programs and activities.
- ◆ Provide appropriate leadership, organization, financial funding and other appropriate resources necessary to implement a comprehensive safety and health program.
- ◆ Provide opportunities to learn from our safety experience and to share information across lines of operations.
- ◆ Provide and enforce safety rules that protect employees, contractors and the general public.
- ◆ Investigate all incidents to determine root causes and contributing factors to prevent recurrence.
- ◆ Work to achieve zero injuries in all aspects of our operations.
- ◆ Recognize people and projects that demonstrate outstanding safety and health performance.
- ◆ Increase safety and health awareness to identify and correct unsafe acts and unsafe conditions.
- ◆ Require all managers and supervisors to consider it an essential part of their job to administer the safety program and terminate unsafe acts.
- ◆ Inform all employees that they are required to follow all established safety practices as a condition of their employment.

**Reference:**

- ◆ Policy 100: Safety & Health Policy
- ◆ Policy 102: Employee Commitment to Safety & Health